

# **GURU NANAK INSTITUTE OF TECHNOLOGY**

**Campus:** Ibrahimpatnam, R.R. District Telangana-501506, India

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## **STRATEGIC PLAN**

### **Nature of Governance**

The Governance and Leadership of the Institution ensures that its Higher Education operations are functioning well by nurturing Decentralization and Participative decision-making process as the key factors. Governing body provides guidelines through academic council to maintain high standards in imparting education by setting objectives relevant to policy, hiring quality professionals, rewarding the achievers, provide infrastructure, facilities and encouraging best utilization of the resources. Principal along with overall administration motivates faculty, supporting staff and students to maintain a competitive and conducive academic environment.

### **Perspective Plans**

The Institution focuses its Perspective Plans for the upcoming academic years based on Quality in Higher Education. Accordingly, decision-making process and quality planning are articulated keeping in view of Vision and Mission. The Principal and faculty design calendar of activities and the top management monitors its implementation providing the necessary support. The principal monitors the implementation of the following functionalities;

- Improve the performance of students in University Examinations
- Participation of students and staff in National or International seminars and conferences
- Develop Industry-Institute partnership & R&D activities

### **Participation of Teachers**

Teachers play a major role in the decision-making, planning, implementation, perform the academic and administrative functions in various committees of the Institution. IQAC collects inputs of faculty from these committees while making strategic academic planning as teacher is the key executor of it. Teacher also holds responsibility of examining and assessing the students in a transparent way and in time with adherence to regulation.

### **Teaching and Learning:**

- We provide Computer Laboratories with latest configuration hardware and original licensed software.
- We have concept of mentoring to provide special care for students who are considered as slow learners. Each faculty mentor has a group of 15 students whose overall growth and development are continuously monitored to faculty and their problems are discussed.
- GNIT Library has huge library with over 50 thousand titles and various journals, magazines, newspapers etc. all available for students.

- We take special care for students with special needs by providing remedial classes and give the permission to record classroom lectures.

### **Examination and Evaluation**

- Student Profile, Marks, Online Registration and Hall tickets are maintained in a computerized format.
- Paper Setting includes preparation of Question Papers.
- Examinations include maintaining Answer booklets, managing invigilation duties and all furnishing required.
- Evaluation, Re-evaluation and Recounting procedures followed.
- Promulgation-I includes OMR Reading, Moderation and Result Processing.
- Promulgation-II includes Marks memos, Certificates, CMM & PC.
- Financial maintenance of exam branch includes Exam Fee, Remuneration, and Accounting of Income & Expenditure.

### **Research and Development**

- The institute has Wi-Fi enabled internet facilities for the fast access to online resources.
- The faculty members are encouraged to publish their research contributions in various National & International Journals and conferences.
- The institute motivates the faculty members to attend research-oriented seminars/workshops/conferences, etc., by providing special duty leave.
- The Institute encourages faculty members to pursue PhDs programmes in reputed universities.

### **Library, ICT and Physical Infrastructure / Instrumentation**

- Strong teaching learning environment in all the courses are designed through MOODLE to share contents like course materials, videos, technical presentations, quizzes etc.
- GNIT library and Information Centre supports teaching-learning and research activities. It consists of central library and department libraries. Central library stores resources of all departments whereas department libraries store resources of departments. The library is kept open round the year. There is a committee called library committee that forms an interface between the teaching-learning and research communities and the library staff.

### **Human Resource Management**

- The Institute organizes various orientation and enrichment programmes for both teaching and non-teaching staff members for upgrading their skills in the latest technology.
- Salary, pay-scale and increments are given to staff members as per Government norms which leads to employee satisfaction.
- Institute grants Medical, Casual, On Duty and Special Leave to its faculty members. And Non-Teaching gets Medical, Causal and Earned Leave as per the norms of University. It also provides Maternity & Paternity Leave according to norms to its female & male members.